

Sharpe Engineering is committed to achieving a safe and healthy working environment for all company personnel, contractors, clients and visitors. We are committed to act in accordance with all relevant WHS Legislation, Regulations, Codes of Practice and Standards; and any other requirements that may be placed upon our organisation.

It is our policy to promote workplace health and safety through the continued application of risk management principles, in an environment which supports and values employee consultation. Effective health and safety management is an integral part of our operations.

We aim to establish achievable objectives and targets by:-

- Investigating all health and safety accidents, incidents and near misses.
- Promoting workplace health and safety awareness and the development of safe work procedures and systems.
- Involving employees in workplace health and safety matters and consult with them in ways to reduce workplace hazards and improve control systems.

To enable Sharpe Engineering to meet these targets, we provide: -

- Appropriately skilled personnel capable of efficiently and safely carrying out work functions.
- Training, instruction and supervision to ensure that work is performed in such a way as to minimise risk.
- Equipment that is designed, regularly maintained and inspected to minimise risks to health and safety; and
- Management systems and resources to support the full implementation of this policy.

Whilst it is the responsibility of management to ensure workplace health and safety, the success of this policy relies heavily on the cooperation and commitment of all personnel. All personnel have a duty to act responsibly and to do everything they can to prevent injury to themselves and others.

Appropriate consideration will be given to determining a safe and healthy work method for each and every activity. No task will be seen as so important as to compromise health and safety.

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Peter Sharpe

Chief Executive Officer